

# Learn Queenstown Lakes Learning & Development Supplier Schedule

Welcome to the Learn Queenstown Lakes Supplier Schedule. This document is intended to identify quality providers delivering learning & development (L&D) services, available for Queenstown Lakes businesses on key topics. This includes Queenstown, Wanaka and surrounds. While a number of the suppliers included in the schedule are based outside the district, their offerings include options for either in-person or online delivery that can be accessed from the Queenstown Lake district. In some cases, travel for facilitators may incur additional cost, and employers in this case might consider working together with other businesses to bring a provider to the district for a particular training, to share and reduce costs overall.

This schedule is a snapshot. It does not, and is not intended to, represent a list of absolutely all L&D providers delivering training in the Queenstown Lakes District. The suppliers included on it have been recommended by employers and businesses in the district and are known to deliver good quality offerings. The schedule has also been designed to address key skill gaps identified by employers i.e. topics that the business community is focussed on upskilling their people in.

The overall intent of the schedule is to provide a simple start point for employers to simplify their L&D offering and to share information on quality providers.

We welcome you to make contact with providers included in the schedule directly, to enquire about their L&D offerings, or to book courses/programmes with them.

If you have questions on any aspect of this schedule or the providers included in it, please contact the <u>Queenstown Business Chamber</u> or <u>Wanaka Business</u> Chamber.

#### **Support and funding**



#### **Regional Business Partners**

You may be eligible for funding on some training topics from the Regional Business Partner Network.

Access this link to find out more, or contact your local Chamber of Commerce (Queenstown Business Chamber or Wānaka Business Chamber)



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## **Management Skills**

Provider	Contact	Description	Based in
Brannigans / Intepeople	www.brannigans.co.nz	Emerging Manager Modules	Queenstown
		Building Effective Teams	
		Management Essentials	
		Health and Safety	
		HR Back to basics	
		Business Communication Skills including Courageous Conversations	
Capability Group	www.capabilitygroup.co	Ready-made management	Auckland /various NZ locations
		Management skills modules facilitated online or on person	Online facilitation available
		E-learning	
		Psychometric assessments	
		HBDI profiling tool	
		Immersive Virtual Reality (VR) learning experiences	
Grow Tourism	<u>Grow Tourism</u>	Tourism Management transition	Hybrid learning, depending on your
	<u>Amanda Linklater</u>	Or	business's needs. Majority online,
		• Custom Design your Own Learning Pathway <a href="mailto:choosing from 3+ Grow">choosing from 3+ Grow</a>	however a face-to-face element can be
		<u>Courses</u>	included.
Human Resources	www.hrnz.org.nz	Public programmes available for range of People Management topics.	National
Institute of New Zealand		For People & Culture (P&C / HR) professionals and managers	Queenstown Lakes programmes
		Change management essentials	available
		HR for non-HR managers	Online courses available
		Interviewing skills	E-learning available
		Practical employment law	Professional development & networking
		Restructuring & redundancy	opportunities through local HRNZ
		HR Foundations	network
New Zealand Institute of	www.nzim.co.nz	SkillBOX and Leadership Academy	Christchurch
Management and		Example topics:	
Leadership		Effective Communication	
		Practical Coaching Conversations	
		Foundation Skills for External Sales	
		Influence & Lead	
		Operational Leadership	



#### **Business Fundamentals**

Provider	Contact	Description	Based in
Chartered Accountants	https://www.charteredaccountantsanz.com/learning-	A range of accounting & financial planning courses	National
Australia & New Zealand	and-events/learning/learning-opportunities	available. Typically aimed toward Accountants	In person and online options available
Destination	DQ Member Services Co-Ordinator	Training delivery available for DQ members:	Queenstown
Queenstown	reception@queenstownNZ.nz	<ul> <li>Regenerative Business Practices</li> </ul>	
		<ul> <li>Destination Marketing</li> </ul>	
	Find out here if you qualify for DQ membership	<ul> <li>Tourism Industry Information and</li> </ul>	
		resources, including data insights	
EasiNZ	https://www.easinz.co.nz/our-workshops	HR fundamentals series:	Queenstown and Wānaka
		<ul> <li>HR 101: Employer Obligations</li> </ul>	
		<ul> <li>Recruitment &amp; onboarding</li> </ul>	
		<ul> <li>Recruit well to recruit less</li> </ul>	
		<ul> <li>Culture &amp; gender in the workplace</li> </ul>	
		<ul> <li><u>Team Building</u></li> </ul>	
		<ul> <li>Workplace Wellbeing Webinars</li> </ul>	
Lionheart Consulting	Lionheart Consulting NZ	In house programmes available for:	Delivery available in Queenstown
Duncan Ashford		<ul> <li>Presentation skills</li> </ul>	through Queenstown Chamber of
		<ul> <li>Influencing skills</li> </ul>	Commerce
		<ul> <li>Business Writing</li> </ul>	
		<ul> <li>Interview skills</li> </ul>	
		<ul> <li>Business development skills</li> </ul>	
		<ul> <li>Business English</li> </ul>	
		Selling & sales strategies	
Mindshift learning	https://www.mindshiftlearning.co.nz/	<ul> <li>Business Writing Essentials</li> </ul>	Christchurch
		Sales training	
	<u>Training Catalogue available here</u>	<ul> <li>Facilitation skills</li> </ul>	
		<ul> <li>Negotiation</li> </ul>	
		Conflict resolution	



#### **Business Fundamentals Continued**

Provider	Contact	Description	Based in
Queenstown Business	https://queenstownchamber.org.nz/events-	Range of courses available on business	Queenstown
Chamber	training/events/	fundamentals. Example topics:	
		<ul> <li>Al meets Marketing</li> </ul>	
		<ul> <li>Accounting for Non-Accountants</li> </ul>	
		<ul> <li>Lane Neave Business Intelligence Series</li> </ul>	
		<ul> <li>Advanced Social Media Marketing</li> </ul>	
		<ul> <li>Breakthrough Marketing plans</li> </ul>	
		Excellence in Innovation	
Queenstown Resort	https://www.qrc.ac.nz/short-courses/ambassador-	Queenstown and Wānaka Ambassador	Queenstown and Wānaka
College	workshop/	programmes	
		Induction to Queenstown Lakes: people, place,	
		history and culture	
Sabine Parry	Business Communication   How To Fascinate   Sabine	In house bespoke programmes for:	Christchurch
	<u>Parry</u>	<ul> <li>business communication</li> </ul>	
		<ul> <li>team building</li> </ul>	
	Email Sabine: <a href="mailto:letsdothis@sabineparry.com">letsdothis@sabineparry.com</a>	<ul> <li>team coaching</li> </ul>	
		<ul> <li>Communication coaching</li> </ul>	
		Public speaking	
Wānaka Business	Contact: hello@wanakachamber.co.nz	Successful Project Management	Wānaka
Chamber	To express interest and register	Project management course for non-project	
		managers - 2 day in person	
		<ul> <li>project management principles</li> </ul>	
		- project lifecycle	
		<ul> <li>planning, objectives and execution</li> </ul>	
		<ul> <li>structured framework</li> </ul>	



#### **Customer Service**

Provider	Contact	Description	Based in
Blue Mercury Leadership	https://www.bluemercury.co.nz/	Customer Experience	Queenstown
Kayleigh Woodings			
Lionheart consulting	Lionheart Consulting NZ	Customer Service Skills Training	
Mindshift Learning		Range of service skills training available, including:	
		<ul> <li>Customer Service Training</li> </ul>	
		<ul> <li>Dealing with difficult people</li> </ul>	
		<ul> <li>Professional Telephone Skills Training</li> </ul>	
		Retail Sales Training	
Queenstown Business	https://queenstownchamber.org.nz/events-	Delivering Exceptional Customer Service (delivered	Queenstown
Chamber	training/events/	in partnership with Lionheart consulting)	
ServiceIQ	www.servicelQ.org.nz	Range of online short courses available:	Online delivery
		Introduction to Customer Service Skills	
		Introduction to Visitor Experience	
		Resolving Customer Complaints Effectively	

## **Technology and Digital Skills Development**

Provider	Contact	Description	Based in
Queenstown Business	https://queenstownchamber.org.nz/events-	Range of courses available include:	Queenstown
Chamber	training/events/	Ai meetings Marketing	
		Digital Storytelling	
Queenstown Resort	www.qrc.ac.nz	Short Courses on AI for business:	Queenstown
College		Al for Business (half-day)	
		Al Mastery (half-day)	
Queenstown Resort	www.qrc.ac.nz	Core Digital & Technology courses	Queenstown
College		Machine learning	
		Cloud Fundamentals	
		Data Analytics	
		Computing Fundamentals	
		Responsible AI	
		Cloud Cybersecurity	
		Data Analytics for Dashboard Reporting	
		Leveraging Generative AI	



## **Technology & Digital Skills Development Continued**

Provider	Contact	Description	Based in
Wānaka Business	Contact: hello@wanakachamber.co.nz	Mastering Digital Skills for Admin Professionals	Wānaka
Chamber	To express interest and register	Introduction to digital technologies for collaboration	
		Managing virtual meetings + mobile tech effectively	
		Cybersecurity essentials	
		Presenting financial Information with technology	
		Creating social media information campaigns	
		Best practices in website content management	

#### **Property**

Provider	Contact	Description	Based in
<u>FMANZ</u>	https://www.fmanz.org/learning-and-events/	A range of courses available across all aspects of	National
		Facilities Management	In person and online options available
Property Council	https://www.propertynz.co.nz/developu	A range of courses available across all aspects of	National
		Commercial Property	In person and online options available

#### Wellbeing

Provider	Contact	Description	Based in
Emma Ferris	https://www.thebreatheffect.com/	In house and public programmes available	Queenstown Lakes
			Range of online options available
Good Yarn	https://www.goodyarn.org/	In house programmes for mental health in the	NZ – local options available
		workplace (all industries)	
Mates in Construction	www.mates.net.nz	In house programmes for mental health in the	NZ – local options available
		workplace (construction)	



## **Health & Safety**

Provider	Contact	Description	Based in
CERT Systems	https://www.cert.co.nz/	In house programmes:	??
		Situational safety & tactical communications	
		Investigation training	
		Front counter safety training	
		Firearms safety training	
		• Other	
		Resilience & wellbeing	
		<ul> <li>Armed robbery</li> </ul>	
		<ul> <li>Dog behaviour</li> </ul>	
EasiNZ	https://www.easinz.co.nz/	Public and in house programmes for small to	Queenstown and Wānaka
		medium sized businesses	
		<ul> <li>Safety Leadership</li> </ul>	
		<ul> <li>H&amp;S Crisis Leadership</li> </ul>	
		<u>Site visits</u>	
		Critical Risks	
		<ul> <li>Health &amp; Safety service training – Safety</li> </ul>	
		Management Systems	
Engage Safety	https://www.engagesafety.co.nz/first-aid-course-	Basic First Aid & Life Support Training	Queenstown
	queenstown	Manage Emergency Situations	
Hospitality NZ	https://www.hospitality.org.nz/knowledge-	https://www.hospitality.org.nz/resource/health-	Online
	hub/training	and-safety-10-step-toolkit	Membership required to access resources
IMPAC	www.impac.co.nz	Wide range of public course options	Auckland
		Online options, or travel to major centre	Public
		Example topics (non-exhaustive list):	
		Asbestos training	
		Confined space	
		Contractor management	
		H&S reps	
		Machinery	
		Risk & incident management	
		Working at heights	
		Workplace drug & alcohol	



## **Health and Safety Continued**

Provider	Contact	Description	Based in
LM Safety	https://www.lmsafety.co.nz/	<ul> <li>In house programmes:</li> <li>Safety for leaders</li> <li>Amanaki – pacific and māori H&amp;S training in the workplace</li> <li>Contractor management</li> <li>MICAM Investigation</li> <li>Injury Management</li> </ul>	Cromwell
PWFP	https://pwfp.co.nz/	In house programmes available:  • Fire Warden Training  • Fire Extinguisher Training  • Fire Evacuation Plans	Queenstown
Queenstown Business Chamber delivered in partnership with Business South	https://queenstownchamber.org.nz/events- training/events/	Health & Safety Representative stage 1 Health & Safety representative stage 2 Health & Safety representative stage 3 Health & Safety for Managers	Queenstown Lakes
Site Safe NZ	www.sitesafe.org.nz	Wide range of civil and construction site-based training available.  Public and in house programmes  • Wānaka public programmes 2025  • Queenstown public programmes 2025  • Alexandra public programmes 2025	
The Drug Detection Agency	www.tdda.com/training	In house programmes available:  • Employee education – introducing your drug & alcohol policy etc  • Advanced drug awareness training  • Comprehensive substance identification	Queenstown



## **Hospitality and Tourism Sector specific**

Provider	Contact	Description	Based in
Hospitality New Zealand	www.hospitality.org.nz	<ul> <li>Skills and Training opportunities</li> <li>Employment &amp; HR advise &amp; resources</li> <li>Alcohol Licensing guidance &amp; training</li> <li>Mental Health resources &amp; workshops</li> </ul>	National with Queenstown based team. Online and in person delivery.
Grow Tourism + Queenstown Resort College	QRC Elevate Powered by Grow Tourism - Grow Tourism & Hospitality New Zealand	Range of Tourism + Hospitality Sector Micro-credentials  Example topics:  - Introduction to Wine Tasting  - Supporting Dietary Diversity	Queenstown and other major cities (1x compulsory face to face day, the remainder of learning is online)
	Amanda Linklater	<ul> <li>Wellbeing Strategies</li> <li>Planning for Resilience</li> <li>Introduction to Beer and Cider Tasting</li> </ul>	
Grow Tourism	Grow Tourism  Amanda Linklater	Learning Pathways available:  Visitor Economy Fundamentals  Tourism Management Transition  Tourism Marketing Fundamentals  People, Service & the Guest Experience  Tourism Trailblazer  Sustainable Tourism Fundamentals  or  Custom Design your Own Learning Pathway choosing from 3+ Grow Courses	Hybrid learning, depending on your business's needs. Majority online, however a face-to-face element can be included.



## Cultural Capability – Te Ao Māori

Provider	Contact	Description	Based in
Grow Tourism +	QRC Elevate Powered by Grow Tourism - Grow	Cultural Capability: connecting with Te Ao Māori	Queenstown
Queenstown Resort	<u>Tourism</u>		
College	Amanda Linklater		
Tāke Tuia	https://taketuia.com/	In house cultural capability development	Queenstown (Tāhuna), Glenorchy and
	Contacts:	programmes: https://taketuia.com/cultural-	Wānaka
	<u>Darren Rewi</u>	capability/	
	Katherine Kahil		

## **Diversity, Equity and Inclusion**

Provider	Contact	Description	Based in
Destination Queenstown	DQ Member Services Co-ordinator	Trainings available for DQ members:	Queenstown
	reception@queenstownNZ.nz	<ul> <li>Inclusion – Accessibility</li> </ul>	
	Find out here if you qualify for DQ membership	<ul> <li>Social responsibility</li> </ul>	
Diversity Works	https://diversityworksnz.org.nz/events-learning/	Range of facilitated workshops available	Wellington
		Example topics:	Online and in person options available
		<ul> <li>Introduction to Diversity, Equity and</li> </ul>	
		Inclusion	
		<ul> <li>Understanding unconscious bias</li> </ul>	
		<ul> <li>Mitigating unconscious bias</li> </ul>	
		<ul> <li>The foundations of bi-cultural organisations</li> </ul>	
		<ul> <li>Inclusive leadership</li> </ul>	
		<ul> <li>Improving cultural intelligence</li> </ul>	
		DEI management essentials	
		Building empathy in the workplace	
		Embracing a systems change mindset	



## **Leadership Development**

Provider	Contact	Description	Based in
Altris	https://www.linkedin.com/company/altris/about/	Bespoke Leader as coach development programmes –	Auckland / Marlborough
	martin@altris.co.nz	in house/video conference	
	douglas@altris.co.nz	Executive Coaching	
		Team coaching	
		<ul> <li>Profiling (DiSC / Motivators / Thinking)</li> </ul>	
Blue Mercury	https://www.bluemercury.co.nz/	• Emotional Culture workshops	Queenstown
Leadership		• <u>Clifton Strengths</u>	
Kayleigh Woodings		Employee Experience	
		Team Building	
		Leadership development	
Brannigans	https://brannigans.co.nz/services/leadership-	Blanchard Leadership development	Queenstown / National
	development/	Executive Leadership coaching	
Capability Group	www.capabilitygroup.co	Bespoke Leadership development programmes – in	Auckland / various NZ locations
		house	
		Leader as coach	
		E-learning	
		<ul> <li>Psychometric assessments</li> </ul>	
		HBDI profiling tool	
		<ul> <li>Immersive Virtual Reality (VR) learning experiences</li> </ul>	
Catapult	www.catapult.co.nz	• Public programme: <u>Catapult Leadership</u> (residential)	
		Bespoke leadership programmes	
		DiSC profiling	
		Clifton Strengths	
		Leadership Coaching	
		• 360 Feedback tool	
Halo	https://halotraining.co.nz/	Leadership development programmes	Southland
		Public programmes available through	Public programmes delivered in
		https://queenstownchamber.org.nz/	Queenstown through Queenstown
		Leadership Coaching	Business Chamber
		Team Building	
		<ul> <li>Psychometric assessments</li> </ul>	



## **Leadership Development Continued**

Provider	Contact	Description	Based in
Hospitality New	www.hospitality.org.nz	Emerging Leaders Course	Online and in work
Zealand		Workforce Retention & Engagement – Helps employees feel	delivery
		valued, confident, and invested in long-term careers.	
New Zealand Institute	https://www.nzim.co.nz/courses	Public and in house programmes available     Christchurch	
of Management and		Leadership Academy	
Leadership		Four Quadrant Leadership	
		<u>NZIM Emerging Leaders</u>	
		Bespoke leadership programmes	
		Leadership coaching	
Organisation	https://www.development.org.nz/	Individual coaching – leadership and skills development	Christchurch
Development Institute		Customised in-house <u>leadership and management</u>	
		<u>workshops</u>	
		Customised in-house leadership programmes, supported by	
		coaching and diagnostics	
Queenstown Business	https://events.queenstownchamber.org.nz/queenstown-	Queenstown Lakes Leadership Academy	Queenstown
Chamber	leadership-academy-designed-by-halo-leadership/	First sessions start 14 March	
Sue Landis Mindshift	https://www.mindshiftlearning.co.nz/the-management-	Soft Skills Training	Christchurch
Learning	<u>team</u>	Team Coaching	
	Torining Catalogue qualitable have	Executive Coaching	
	Training Catalogue available here	https://www.mindshiftlearning.co.nz/what-we-do	_
The Balanced Mindset	https://thebalancedmindset.co.nz/	Strategic Mindset for Growth	Queenstown
		Possibility-Driven Leadership	
		Business Communication for Breakthroughs	
		Emotional Intelligence	
Wānaka Leadership	Wanaka Business Chamber	Public leadership development programme	Wānaka
Academy			
Winsborough	www.winsborough.co.nz	Leadership development, supported with profiling tools	Wellington
		Team development	
		Leadership Solutions	



## **Executive Leadership**

Provider	Contact	Description	Based in
Amanda Woolridge	www.amandawoolridge.com	Leadership and team effectiveness workshops	Queenstown
		<ul> <li>Team effectiveness</li> </ul>	
		<ul> <li>Accelerate: Build a High-Performing Team</li> </ul>	
		Coaching Clinic	
		<ul> <li>Personality Types</li> </ul>	
Altris	https://www.linkedin.com/company/altris/about/	Bespoke Executive Leadership Development	Auckland / Marlborough
	martin@altris.co.nz	Executive Coaching	
	douglas@altris.co.nz	Team coaching	
		<ul> <li>Profiling (DiSC / Motivators / Thinking)</li> </ul>	
Institute for Strategic	https://www.leadership.ac.nz/	Leadership programmes	National
Leadership		o <u>CEO's + Executives</u>	Courses delivered in Queenstown Lakes
		o <u>Senior Leaders</u>	
		Team Development	
		<u>Culture Transformation</u>	
		Leadership Coaching	
Otago University	https://www.otago.ac.nz/executive-education	Executive Leadership programmes, delivered in	Dunedin/Queenstown
		the Queenstown Lakes coming in 2025/2026	

#### Governance

Provider	Contact	Description	Based in
Grounded Governance	https://groundedgovernance.co.nz/	Governance training, strategy and board support	Wanaka
		<ul> <li>https://groundedgovernance.co.nz/what-we-do/</li> </ul>	
Institute of Directors	https://www.iod.org.nz	Governance training	National
		Residential Company Directors course delivered	Courses delivered in Queenstown Lakes
		in Queenstown	



#### **Tertiary Sector**

Tertiary providers offering services in and around the Queenstown Lakes











#### **Industry Training Organisations**









#### **Chambers of Commerce**





#### Membership organisations











